



MINUTES OF THE 16TH ANNUAL GENERAL MEETING (AGM) OF THE INFORMATION AND COMMUNICATIONS TECHNOLOGY ASSOCIATION OF ZAMBIA (ICTAZ)

Held on May 2, 2025
at Avani Victoria Falls Resort, Livingstone

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EXECUTIVE COUNCIL MEMBERS PRESENT

1. Dr. Clement Sinyangwe	President	Chairperson
2. Dr. Serah Mbewe	Vice President	Non Executive
3. Mr. Bwalya Chisulo	National Secretary	Non Executive
4. Ms. Jessie Chandala	National Treasurer	Non Executive
5. Mr. Abel Kabwe	Chairperson - Membership Registration Board	Non Executive
6. Mr. Daniel Chibesakunda	Chairperson - Technical Affairs	Non Executive
7. Mr. Andrew Kampolo	Chairperson - Professional Development	Non Executive
8. Mr. Kabuwa Mbulo	Chairperson - Professional Ethics & Compliance	Non Executive
9. Mr. George Mwale	Chairperson - Midlands Region	Non Executive
10. Mr. Mutembo Mpengula	Chairperson – Northern Region	Non Executive
11. Ms. Malala Simungala	Committee Member - Administrations	Non Executive
12. Ms. Malita Ng'andu	Committee Member - Operations	Non Executive
13. Mr. Chellah Silawwe	Chief Executive Officer	Executive

APOLOGIES – EXECUTIVE COUNCIL MEMBERS

There were no apologies as all Council Members were present.

IN ATTENDANCE

Ms. Valarie K. Chiyombwe	Returning Officer	Electoral Committee
Ms. Namonje S. Phiri	Company Secretary & Legal Advisor	Secretary
Mr. Nkhatya Mbewe	External Auditor	ACA Zambia
Mr. Mwasile Kowa	Finance and Business Growth Executive	Secretariat
Mr. Mulenga C. Mulenga	Business & Systems Analyst	Secretariat

MEMBERS PRESENT: As per attached attendance list

MEMBERS APOLOGIES: One apology was received from Ms. Annie Mwelwa Munsaka.

AGENDA

1. Opening Formalities

- 1.1 National Anthem
- 1.2 Prayer

2. Call the Meeting to Order

- 2.1 Welcoming remarks by the Chairperson (President)
- 2.2 Moment of silence in memory of departed members.
- 2.3 Receipt of apologies
- 2.4 Confirmation of quorum
- 2.5 Formal call to order

3. Adoption of the Agenda

- 3.1 Review and approval of the agenda

4. Approval of the 15th Annual General Meeting Minutes

- 4.1 Review and adoption of the minutes of the 15th AGM held at Avani Victoria Falls Resort, Livingstone on 5th April 2024
- 4.2 Matters arising from the previous AGM minutes

5. ICTAZ President's Report

- 5.1 Overview of the Association's performance, activities, challenges, achievements and future plans
- 5.2 Discussion and adoption of the President's report

6. Financial Report

- 6.1 Presentation of the audited Financial Statements for the year ended 2024
- 6.2 Independent Auditors' opinion
- 6.3 Discussions on the financial performance
- 6.4 Adoption of the Financial Statements

7. Key Resolutions and Policy Matters

- 7.1 Discussion and consideration of any motion submitted (By Ordinary Resolution – Simple Majority)
- 7.2 Discussions and consideration of any proposed ICTAZ Constitution amendment (By Special Resolution – Two-thirds (2/3) Majority of Eligible Members Present and Voting)

8. By-Elections for the Professional Ethics and Compliance Committee (PE&CC) Vacant Positions

- 8.1 Announcement of nominated candidates
- 8.2 Election process
- 8.3 Announcement of election results
- 8.4 Introduction of the elected officials

9. Closing Remarks and Adjournment

- 9.1 Summary of the key decisions made
- 9.2 Adjournment of the meeting

1. Opening Formalities

1.1 National Anthem

Before the meeting commenced, the National Secretary requested permission for transcribers, the media team, Company Secretary, and Legal Advisor to attend as resource persons. With no objections, and following a proposal by Mr. Masulani Shumba seconded by Mr. Joe Chibambo, the meeting proceeded according to the program, starting with the singing of the National Anthem.

1.2 Prayer

A prayer was offered by Mr. David Sinyangwe

2. Call the meeting to Order

2.1 Welcoming remarks by the Chairperson (President)

The Chairperson welcomed everyone and expressed delight in convening the AGM in a non-elective year. He emphasized the importance of discussing the association's welfare amidst national and sectorial challenges. Noting the responsibility entrusted upon them, he highlighted the AGM as a platform for members to hold the association accountable. The Chairperson encouraged attendees to freely seek clarification on any matters, assuring the team would address them. He also noted that the strong attendance reflected the association's growth.

2.2 Moment of silence in memory of the departed

The members and attendees observed a moment of silence to honor and remember members who passed away over the past year.

Additionally, members proposed including the names and pictures of deceased members from the past year. This would help with knowing those that are late.

2.4 Confirmation of quorum

The Chairperson declared and confirmed that the Quorum had been properly constituted.

3. Adoption of the Agenda

The meeting agreed that the committee reports, originally listed as Agenda Item 7, would be merged with the President's Report. Consequently, this item was removed from the agenda and the remaining agenda items were renumbered accordingly, with the former Agenda Item 8 becoming Agenda Item 7. This amendment was proposed by Mr. Alinani Simutanda and seconded by Mr. Jeffrey Mumbi. Following this change, the amended agenda was adopted on a motion proposed by Mr. R. Simutanda and seconded by Mr. Jeff Mongwi.



4. Approval of the 15th Annual General Meeting Minutes

4.1 Review and adoption of the minutes of the 15th AGM held at Avani Victoria Falls Resort, Livingstone on 5th April 2024

Some minor corrections were noted for the minutes: On page 15, misspelled name was corrected to read Mbulo from Mbuo, and it was suggested that the names on page 11 (items 5 and 8) be clarified as unopposed.

Additionally, a correction was made to the attendance list to include the following individuals who were initially omitted but were present at the meeting:

1. Mr. Alinani Simutanda
2. Mr. Bright Chifulo
3. Ms. Lindiwe Banda

Further, members present were advised to ensure that their names are duly registered at the registration booth upon entry to avoid such omissions in the future.

After these corrections, the minutes were accepted as a true reflection of the proceedings, following a proposal by Eng. Tayani J. Chibambo, seconded by Mr. Ntanzana Kanchule.

4.2 Matters arising from the previous AGM Minutes

There were no matters arising.

5. ICTAZ's president's Report

5.1 Overview of the Association's performance, activities, challenges, achievements and future plans

The President presented his report, highlighting the Association's performance, achievements, challenges, and future direction. On governance and leadership transition, he noted that while committees were previously formed in line with the constitution, the Association's growth necessitated structural adjustments. To address past challenges stemming from limited structures, the governance framework was revised to adhere to good governance practices. The Association now operates with a board structure, separating the duties of the board and that of secretariat.

The Professional Ethics & Compliance Committee was established, and elections were conducted electronically to enhance transparency and governance. Further to that, a significant achievement was the enactment of SI No. 72 of 2024 and SI No. 76 of 2024, which strengthened the legal and regulatory framework. These statutory instruments enabled effective enforcement and regulation, aligning with national ICT governance standards. Notably, penalties were imposed on companies employing individuals without professional certifications.

Furthermore, the Executive Council underwent formal governance training to enhance understanding of governance practices, operations, and leadership roles. A Board Charter was developed, outlining the roles and responsibilities of Council members. The Committee's restructuring, in line with the Act, was also reflected in the Charter.

The President further reported that the Association had engaged a Secretary (Legal and Regulatory Advisor) on a retainer basis, in accordance with the requirements and provisions of Section 9(4) of the ICTAZ Act No. 7 of 2018. In addition to performing the roles outlined in the Information and Communications Technology Association of Zambia (Professional Ethics and Compliance Committee) Rules, 2024, the Secretary would, where applicable, also undertake company secretarial services, corporate and commercial law matters, employment-related matters, professional and regulatory law, company law, and administrative law.

The President's report highlighted significant achievements in membership growth and experience. A 100% self-service portal was launched, improving access. Membership grew by 200% compared to previous years, driven by a strengthened legal framework, with 400 civil servants registered as members. Financial performance also saw notable growth: 65% increase in membership compliance, 90% growth in income through disciplined financial management, 100% asset growth, and 70% growth in accumulated funds.

In delivering member value, ICTAZ hosted the ICTAZ awards, Tech Talks, and podcasts, and elevated the conference, which attracted over 500 delegates from various jurisdictions. Plans are underway to make the conference global, with interest expressed to host the Ticon leadership. Engagements with regional ICT bodies are ongoing, leveraging ICTAZ's unique status as an association established by law.

Institutionally, a new organogram was created to foster growth, and a staff medical scheme was approved to make ICTAZ an employer of choice. Contract terms were extended from one year to three years, and gratuity adjustments were made from 25% to 30% for retention purposes. The association also procured its office space.

Looking ahead, the President highlighted government recognition, with ICTAZ acknowledged by the Ministry of Science and Technology. He encouraged members to participate in ICTAZ activities and contribute to national ICT issues. The President also appealed for members to onboard the new system, emphasizing the importance of collective support for future growth.

In conclusion, the President emphasized that the association's regulatory framework had driven financial growth and enhanced value to its members, demonstrating a strong affirmation of growth. He urged members to continue providing their support for an even brighter future.

5.2 Discussions and adoptions of the Presidents Report

Following the presentation, the presidents report was adopted after it was proposed by Mr. Milner Nyambe and seconded by Mr. Bornwell Mweemba.



6. Financial Report

6.1 Presentation of the audited Financial Statements for the year ended 2024

The National Treasurer presented the financial report to the meeting, highlighting the Profit or Loss and Other Comprehensive Income, Statement of Financial Position, Statement of Changes in Members Accumulated Funds, and Statements of Cash Flows. The National Treasurer presented the following key points all figures in Zambian Kwacha.

Statement of Financial Position

- Assets increased by 119% to 3.5 million
- Liabilities were maintained at 1 million
- Member funds grew by 79% to 2.5 million

Statement of Profit or Loss and Other Comprehensive Income

- Total Revenue grew by 65% to 11 million
- Total Expenses were kept at 9.9 million.
- The surplus for the year was therefore 1.1 million

Statement of Changes in Members Accumulated Funds

- Balance at 1 January 2024 was 1.4 million
- Total Comprehensive Income for the Year was 1.1 million
- Making the Balance as at 31 December 2024 to be 2.5 million

Statement of Cash Flow

- Cash generated from operating activities was 0.2 million
- Net cash from investing activities was -0.5 million
- Cash at the beginning of the year was 1.1 million
- Total cash at the end of the year was 0.7 million

6.2 Independent Auditors' Opinion

The external auditors, Ahava Chartered Accountants represented by a partner, Mr. Nkhatya Mbewe presented the Independent Auditors Report. The auditor indicated that ACA Zambia had audited the financial statements of the Information and Communications Technology Association of Zambia which comprised the statement of financial position as at December 31, 2024 and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year ended and notes to the financial statements including a summary of significant accounting policies.

ACA Zambia indicated that it was in their opinion that the financial statements presented fairly in all material respects the financial position of the Information and Communications Technology Association of Zambia as at December 31, 2024 and its financial performance and cash flow for the year ended in accordance with the Financial Reporting Standards for the Micro and Small entities and the requirements of the Association Act No. 7 of 2018 of the Laws of Zambia

6.3 Discussions on the financial performance

i. Events Line and Expenses

A question was raised regarding the financial reporting of a specific event, as a line item appeared under both expenses and assets. The meeting requested clarification on the terminology used. It was explained that the two line items represented different aspects of the transaction: one reflects revenue, while the other is an expense line, specifically the cost of goods sold.

ii. Audit Scope and Fees

A member noted the surplus recorded and commended the audit as presented. However, the member proposed that the audit be extended to cover ICTAZ's actual mandate and functions beyond financial. Another member questioned the auditor's fees (ZMW 20,080), suggesting that the fee level indicated a limited audit scope. In response, it was clarified that indeed, the engagement only covered financial audit as a scope. The meeting was further informed that the Executive Council had guided Secretariat to engage internal auditors to focus on other operational and compliance areas.

iii. Membership Increase

A member inquired about the 76% increase in membership, to which it was attributed to the implementation of the Statutory Instrument (SI) provisions, which mandated the inscription of fees in law, thereby resulting in the notable growth in membership numbers.

iv. Internal Audit Function

A member emphasized the need for internal auditors to assess internal controls and governance structures' effectiveness. As was earlier reported, guidance to engage an internal auditors to focus on other operational and compliance areas was given.

v. Liabilities and Ticon Membership

A member noted an increase in liabilities. The meeting was informed that the increase was mainly attributable to deferred income. Further, regarding whether any membership fees would be payable to TICON Africa, it was clarified that, for now, no membership fees are applicable.



vi. Insurance Costs

A member raised a concern that even when the assets kept increasing, the insurance cost remained relatively low. The member wondered if all the assets were adequately insured. In response, it was clarified that all the assets were going to be insured by 2025.

vii. Governance Expenses

A member enquired about the spike in governance expenses. In response, the meeting was informed that the increase was primarily attributable to Executive Council elections, a post-election petition, board charter development, governance training, and the development of a new strategy, among other related activities.

6.4 Adoption of the Financial Statements

Following the discussions, the financial statements were adopted upon a proposal by Ms. Christine Simfukwe, seconded by Mr. Warren Chibumba.

7. Key Resolutions and Policy Matters

7.1 Discussions and consideration of any motion submitted.

No submissions were received

7.2 Discussions and consideration of any proposed ICTAZ constitution Amendment.

The constitution was amended as per the schedule/table below.

Critical to note that the meeting resolved to adopt all proposals except for Articles 5.3.7.3, 7.3.4(d), 7.3.4(3) and 10.2.1(a).

No.	Article	Addition, Amendment, Correction, Inclusion	Comment
1.	4	Addition: The functions of the Association are to do all such acts and things as are necessary to foster the advancement of the information and communications technology profession.	The amendment was approved
2.	5.2 (a)	Amendment: Change the word website to online application platform	The amendment was approved
3.	5(3)(1)	Amendment: Replace articles (a) (b) and (c) <ul style="list-style-type: none"> a. Meets the criteria below <ul style="list-style-type: none"> i. Is an ICT professional and a full member of the Association who has been in good standing for five (5) continuous years preceding the application. ii. Is a holder of an ICT related bachelor's degree from a recognized university or college acceptable by the Association for this class of membership; iii. Having attained the minimum CPD points required for upgrade, in accordance with the upgrade policy set by the Executive Council on the recommendation of the Membership Registration Board iv. Having been determined to have contributed to the ICT industry on assessment and recommendations by the Membership Registration Board to the Executive Council in accordance with the upgrade policy. 	The amendment was approved

4.	5.3.7.1	Amendment: Amend to be consistent with the Regulations, to read: A company or business that has employed less than six (6) staff	The amendment was approved
5.	5.3.7.2	Amendment: Amend to be consistent with the Regulations, to read: A company or business that has employed six (6) staff to ten (10) staff	The amendment was approved
6.	5.3.7.3	Amendment: to be consistent with the Regulations, to read: A company or business that has above ten (10).	The amendment was not approved
7.	5.6 (a)	Amendment: For the article to be consistent with the law and the SI. Members shall pay all their applicable fees upon joining ICTAZ.	The amendment was approved
8.	7.3.1(f)	Delete: The President is the head of the council and sitting on other committees may undermine the independence and sound judgement of those committees because of undue influence.	The amendment was approved
9.	7.3.1(j)	Delete: Against corporate governance best practices	The amendment was not
10.	7.3.4(d)	Delete: Against corporate governance best practices	The amendment was not approved
11.	7.3.4(3)	Delete: Article is not clear	The amendment was approved

12. Pursuant to Section 10 (1), (2) and (3) of the ICTAZ Act, with an exemption of Sub article 8.4, 8.5 and 8.8, it was proposed to amend the entire Article 8 as below and constitute committees of the Council.

The amendment was approved.

Restructure the committees of the council from the existing committees in the Constitution to the ones below.

Final Committee Name	Main Focus (Function Overview)	Comment
Governance, Administration and Human Capital Committee	<ul style="list-style-type: none"> • Governance Policies and Strategies that include ESG Strategies • ICTAZ AGM and Main Events (Conferences) Oversight • Executive Council Members Supervision & Appraisal • Strategic Plan Implementation Oversight • CEO and Secretariat Performance Reviews and Appraisal • Human Capital Policy Development, Remuneration & Administration 	New Committee of the Council as per the provisions of Section 10 of the ICTAZ Act No. 7 of 2018.
Finance, Investment and Growth	<ul style="list-style-type: none"> • Finance and Financial Resource Oversight and Administration • Budgeting Approval and Implementation oversight • Approval of Investments and Fundraising Initiatives • Approve of Financial Growth Initiatives 	Enhanced Committee of the Council to replace and enhance the Finance and Audit by splitting the two. Introduce Investment and Growth as a strategic focus
Audit, Risk and Compliance Committee	<ul style="list-style-type: none"> • Coordinate • Internal Control • Audits and Risk management 	Enhanced Committee of the Council birthed from the Finance and Audit Committee by splitting the two
Technical, Innovation and Operations	<ul style="list-style-type: none"> • Oversight Implementation of Technical and Non-Technical Projects • Oversight on Innovation initiatives, Development of Sector Standards, Procurement, digital platforms, operational systems 	

Legal “Committee” and “Board” by virtual of the Law

Final Committee Name	Main Focus (Function Overview)	Comment
Membership Registration Board	<p>Establishment and functions as per the provisions of Part IV of the ICTAZ Act as well as per the provisions of the General Regulations (SI No. 76 of 2024).</p> <p>New Functions (Terms of Reference)</p> <ul style="list-style-type: none"> In addition to the functions provided for in the Act and the SI, the Board will also approve and oversee the development and implementation of Professional Development strategies, policies and initiatives. The Board will approval and oversee inclusion strategies and initiative. 	<p>The Board to also approval and oversee implementation of Professional Development Policies, Strategies and Initiatives.</p> <p>The Board to have an explicitly mandate to drive inclusivity initiatives.</p>
Professional Ethics and Compliance Committee (Mandatory - Legal)	Establishment and functions as per the provisions of Part VII of the ICTAZ Act as well as per the provisions of the Rules (SI No 72 of 2024)	

No.	Article	Addition, Amendment, Correction, Inclusion	Comment
13.	10.1	Amendment: Remove the sentence in the first paragraph that reads: Half of the members of the Council shall form a quorum. It is a repetition to Article 10.1.1 (b)	The amendment was approved
14.	10.1.1(f)	Amendment: Remove “of the” from the sentence to read, A resolution obtained in writing or by	The amendment was approved
15.	10.2 (a)	Amendment: Increase from four to five months to read: The AGM shall be a meeting of the members of the Association, and it shall be held once every year within five months from the end of each financial year	The amendment was approved

16.	10.2 (b)	Amendment: Include the words or both at the end to read: The meeting referred to in paragraph (a) may be held physically or by electronic means or in a hybrid manner.	The amendment was approved
17.	10.2 (c)q	Amendment: Increase period for submission of motions to 60 days to be in sync with the issuance of notice and to read: A member wishing to bring before the AGM any motion or business, shall give a notice in writing to the Registrar at least sixty (60) days before the date scheduled for the AGM.	The amendment was approved
18.	10.2.1 (a)	Amendment: Remove explicitly stated media to use for adverts therefore reading thereby reading: Notice to members shall be provided at least sixty (60) days in advance, using any available means of communication.	The amendment was not approved
19.	10.2.2 (l)	Amendment: Revise the formation of the Quorum. Proposal is to set to either an absolute number. The quorum at an Annual or Extraordinary General Meeting shall be Fifty (50) of members in good standing five (5) of whom shall be fellow members.	The amendment was approved
20.	10.2.2 (o)	Delete: Its better to leave means of voting open to any available means rather than restricting it to a particular mean. For example, today we may wish to vote for a motion through an electronic means.	The amendment was approved
21.	10.4 (c)	Amendment: Remove explicitly stated media to use for adverts therefore reading thereby reading: Notice of at least fourteen (14) days shall be given to the concerned members using any available means of communication.	The amendment was approved
22.	11 (b)	Amendment: Reduce from five (5) to Four (4) to make a total of Five (5) including the Returning Officer. Make it a constitution mandatory for the election officers to be fellows. Therefore, it will read Four (4) Election officers from among the fellow members of the association.	The amendment was approved

23.	12.1.2 (d)	<p>Amendment: Increase from 70 to 90 days to have enough period for preparations. Further the constitution to allow for the Registrar to engage any past Presidents available instead of just the three most recent past president in case of unavailability. Therefore the article to read:</p> <p>In the event that the Council is unable to perform its functions for any reason, the Registrar shall convene an Extraordinary General Meeting (EGM) within ninety (90) days to elect a new Council. During this period, a committee comprising up to three available past Presidents shall be appointed by the Registrar to run the affairs of the Association.</p>	The amendment was approved
24.	13.2 (b)	Delete: Operational	The amendment was approved
25.	17	<p>Amendment: To read: The Council shall adopt, maintain, enforce, and publish a Code of Professional Ethics, binding on all members. In addition to upholding and promoting the highest ethical standards in their conduct, all members shall contribute to maintaining the integrity, reputation, and advancement of the ICT profession in Zambia</p>	The amendment was approved





8. By- Elections for the Professional Ethics and Compliance Committee (PE & CC)

8.1 Announcement of nominated candidates

The Returning Officer, Mrs. Valarie Kawangu, announced the nominated candidates for the Professional Ethics and Compliance Committee:

1. Mr. Ngoi Kalamatila (Public Practice)
2. Bridging Gap Solutions (Corporate Membership)

8.2 Election Process

Following the announcement that each position had only one validly nominated candidate, the Returning Officer stated that, pursuant to Article 12.4(g) of the ICTAZ 2022 Constitution, which provides that:

“Where only one candidate has validly filed the nomination papers for any position or office, there shall be no election held for that position or office and the Returning Officer shall declare such a candidate duly elected at the AGM,”

the Returning Officer accordingly declared the two candidates duly elected at the Annual General Meeting (AGM).

8.3 Introduction of Elected Members

The elected members were formally introduced to the attendees, welcoming them to the committee as follows:

1. Mr. Ngoi Kalamatila (Public Practice)
2. Bridging Gap Solutions (Corporate Membership)

9. Closing Remarks and Adjournment

9.1 The AGM featured key discussions and decisions, including:

1. Proposal for ICTAZ office refurbishment
2. Expression of gratitude to sponsors, with an emphasis on providing return on investment (ROI)
3. Attendance at master classes
4. Presentation of audit reports and other relevant documents

A comprehensive record of the proceedings was shared, highlighting progress from technical discussions to sponsor engagement. Notably, it was decided that the next AGM would be held at AVANI.

9.2 Adjournment/ Closure of the 16th AGM

The President officially adjourned the meeting, scheduling the next AGM for the following year. The meeting concluded at 14:17 hours.

Signed



Chairperson (President)

Attendance List

This attendance list records the members present at the meeting.

Full Names Registered	Full Names Registered	Full Names Registered
Abiba Banda	Chewe Nkole	David Chellah
Abraham Manda	Chibamba Simumba	David Mapani
Ackim Phiri	Chiko Phiri	David Masona
Akabati Batunda	Chilekwa Banda	David Mbewe
Alick Siankumo	Chileshe Mubanga	David Sinyangwe
Alinani Simutanda	Chimanga Kashale	Dennis Machaya
Andrew Mapani	Chimwando Ngulube	Dennis Mulendema
Anele Phiri	Chimwemwe Khunga	Edward Chirwa
Annie Mwape	Chinyenje Kapoma	Edward Katwamba
Arsene Makonga	Chipo Chambeshi	Edward Mushota
Ashley Mwenda	Chipo Chitambi	Edwin Sigande
Aurelio Deassis	Chisanga Choombe	Edwin Zimba
Banji Milumbe	Chisanga Namakando	Elijah Mwanza
Beenzu Muleya	Chisanga Phiri	Elisha Nyangulu
Ben Mazyopa	Chishimba Mulenga	Emmanuel Malata
Ben Mwale	Chishinka Katuta	Evan Mwale
Benjamin Kasweka	Chola Bweupe	Evans Ngeki
Benson Njobvu	Choolwe Mulanshi	Evans Nkole
Billy Mwape	Choongo Moonga	Evanschomba Chongo
Binimbi Jacob Chellah	Christine Skmfukwe	Evaristo Chishimba
Blessing Bwalya	Christopher Chipopola	Evita Jere
Boyd Banda	Christopher Lalusha	Exildah Phiri
Boyd Kungwama	Chungu Chenda	Farhana Dodia
Brenda Muyumba	Chungu Musuku	Favour Musenga
Brian Sipula	Clement Kasaro	Felix Mantini
Bright Chifulo	Clement Kaula	Femiaas Mwansa
Bubala Haamaundu	Collins Malangisha	Francis Chinyanta
Bupe Mulenga	Conrad Simatimbe	Francis Kawesha
Caesar Malenga	Cornelius Kakungu	Francis Nguni
Calvin Silwizya	Damaris Musonda	Francis Nonde
Cheelo Simasokwe	Daniel Siloka	Frank Kalemba

Full Names Registered	Full Names Registered	Full Names Registered
Fresh Chisenga	Joseph Kayamba	Lusungu Chihana
Friday Siluwela	Joseph Munkunka	Lweendo Chama
Garry Akalemwa Mukelabai	Joseph Phiri	Lydia Shawa
Geoffrey Chileshe	Josephine Kabwe	Mainza Siamuzyulu
George Njobvu	Joshua Soko	Maleka Phiri
Gift Chafwa	Kabombo Katutwa	Mandela Phiri
Gj Zulu	Kabunda Hichoonga	Manyando Namakando
Godfrey Chinyama	Kabwenda Moonga	Mapalo Nyirenda
Goodson Nchukwa	Kaluba Chungu	Martin Musonda
Grace Mauka	Kambole Sikazwe	Martine Mpandamwike
Grace Nkula	Kamumaji Chitundu	Mary Kaunda
Grena Muleya	Karen Hakalima	Masiliso Mutukwa
Harrison Mbewe	Karim Mutembo	Masubba Sibajene
Henry Mwamba	Katongo Phiri	Masulani Shumba
Hilary Tapalu	Kayula Njelesani	Mathews Mwanza
Hillary Cheucheu	Kelly Mulenga	Mathias Kamanga
Isaac Kapambwe	Kelvin Chambwa	Maximillian Kasonde
Isaac Phiri	Kelvin Chiwele	Mayamiko Mendamenda
Isaiah Mwalusaka	Kelvin Haule	Mazuba Mudenda
Jack Mubita	Kelvin Phiri	Melissa Kuyaba
Jacob Mutale	Kelvin Simukonda	Melvin Malaya
James Chansa	Kenneth Musonda	Mercy Chisulo
James Chikumbi	Knox Kamusweke	Michael Makasa
James Malupande	Kooma Kabilika	Mike Daka
Jeffrey Mumbi	Kutemba Kajimo	Milner Nyambe
Jeremiah Mukanda	Lawrence Kasonde	Mofya Chambaka
Jervas Mwiinga	Lazarous Lungu	Morgan Chishala
Joe Mutambo	Lengwe Mushimba	Morton Kazembe
Joe Mwape	Levy Phiri	Mubanga Mubanga
Joel Chikonko	Lewis Ntembeni	Mukwenya Banda
Joel Kabwe	Likando Kamuya	Mulumbwe Kazilimani
John Malunga	Limbikani Kamanga	Mumbi Chibesakunda
John Njaya	Lucky Haalukala	Munashe Ndaradzi
Jonas Mwansa	Lucky Mwale	Musalwa Hibajene

Full Names Registered	Full Names Registered	Full Names Registered
Musamba Kaonga	Paul Chola	Sonkhanan Mwape
Musonda Kapaya	Peter Muzingwani	Sooman Mwale
Musonda Malupande	Peter Pwele	Stanley Phiri
Mutinta Malambo	Peter Sakala	Stephen Zulu
Mwangala Likomba	Peter Sunkutu	Steven Musonda
Mwango Chaziya	Philip Chiluba	Sumani Siuluta
Mwansa Lumpa	Phillip Chilembo	Susan Mulikita
Mweemba Maambo	Promise Samutumwa	Suwilanji Sinyinza
Mweene Chijikwa	Prudence Kalunga	Sylvester Mackson
Mwelwa Muma	Pumulo Mulyokela	Tabo Mushekwa
Mwenimpako Siame	Pumulo Nawa	Tackson Mulela
Mwiza Banda	Pythias Shindanyi	Tamson Banda
Myrrah Kunda	Quincy Kabamba	Tayani Chibambo
Nalucha Imasiku	Randy Sihubwa	Thandiwe Mvula
Natasha Bwalya	Raphael Maseko	Thomas Kaite
Natasha Mukuka	Reuben Banda	Thomas Silavwe
Natasha Simfukwe	Richard Chipere	Thomas Zimba
Ngoi Kalamatila	Richard Mwila	Thompson Manda
Nicholas Mwambazi	Ristone Mwanankuwa	Tibonge Luhanga
Niza Shakapuku	Ritac Mwale	Tsoka Jere
Nkole Chuza	Robert Equamo	Twabe Mwambazi
Nkwendela Lupumpaula	Roy Chilufya	Twambo Kahoota
Nonde Mukuma	Ruth Phiri	Venansio Mumba
Norman Njovu	Samson Mvula	Victor Musangu
Nsofwa Kasembe	Samuel Marfo	Victor Tafirei
Ntazana Kanchule	Scholastica Mapulanga	Virginia Simushi
Nyembezi Lesa	Sebastian Mainza	Wanzi Ngulube
Ophine Musonda	Shadrick Siwakwi	Webster Mufwambi
Papias Banda	Simangolwa Muyunda	Wellman Muchima
Patricia Kamba	Simon Shanyinde	Yasa Bwalya
Patrick Chitundu	Sobrick Sakala	Zeko Mbumwae
Patrick Kafula	Soka Zimba	
Patrick Mwiya	Songgolo Shebo	

