

MINUTES OF THE FIFTEENTH ( $15^{TH}$ ) ANNUAL GENERAL MEETING (AGM) OF THE INFORMATION AND COMMUNICATIONS TECHNOLOGY ASSOCIATION OF ZAMBIA (ICTAZ) HELD ON FRIDAY  $5^{TH}$  APRIL 2024 AT AVANI VICTORIA FALLS RESORT IN LIVINGSTONE

#### **EXECUTIE COUNCIL MEMBERS PRESENT:**

1.	Clement Mulenga Sinyangwe	President	Chairperson
2.	Zeko Mbumwae	Vice President	
3.	Albert Phiri	National Treasurer	
4.	Binimbi Chellah	Professional Development Chairperson	
5.	Mazuba Hankuku	Membership Chairperson	
6.	Samuel Muzata	Compliance and Ethics Chairperson	
7.	Alinani Simuchimba	Technical Affairs Chairperson	
8.	Robert M'sendo	Midlands Region Chairperson	
9.	George Mwale	Northern Region Chairperson	
10.	Jessie Chandalala Sazambile	Committee Member	
11.	Abel Kabwe	Committee Member	
12.	Bwalya Chisulo	National Secretary	Secretary
13.	Chellah Silavwe	Chief Executive Officer	

# APOLOGIES – EXECUTIVE COUNCIL MEMBERS

There were no apologies as all the Council members were present.

#### IN ATTENDANCE

1.	Valerie Kawangu Chiyombwe	Returning Officer	Electoral Committee
2.	Gregory Chola Nsofu	Member	Electoral Committee
3.	Vivian Halunyona Milumbe	Member	Electoral Committee
4.	Jameson Mbale	Member	Electoral Committee
5.	Annie Mwewa Munsaka	Member	Electoral Committee
6.	Chulu Chipakata	Member	Electoral Committee
7.	Mulenga C Mulenga	Staff Member	Secretariat
8.	Patrick Mwila	Staff Member	Secretariat



**MEMBERS' PRESENT:** As per attendance list

**MEMBERS APOLOGIES:** No apologies were received

#### **AGENDA**

- 1. National Anthem
- 2. Prayer
- 3. Moment of silence in memory of members who passed on
- 4. Confirmation of quorum
- 5. Call the meeting to order
- 6. Receive Apologies
- 7. Adoption of the Agenda
- 8. Receive and adopt Minutes of the 14<sup>th</sup> AGM held at Radisson Blu Hotel, Livingstone on 5<sup>th</sup> May 2023
  - 8.1. Correction and adoption
- 9. Receive and adopt the ICTAZ President's report
- 10. Receive and adopt the Audited Financial Statements for the year ended 2023
- 11. Consideration of motions tabled before the AGM
- 12. Consideration of ICTAZ Constitutional Amendments
- 13. Dissolution of the ICTAZ Executive Council
- 14. Election of the ICTAZ Executive Council
  - 14.1. Announcement of nominated candidates
  - 14.2. Elections
  - 14.3. Announcement of Election Results
- 15. Introduction of the elected ICTAZ Executive Council
- 16. Closure of the 15<sup>th</sup> AGM

#### 1. NATIONAL ANTHEM

Before the commencement of meeting, the chairperson requested the AGM to allow transcribers and the media team, non ICTAZ members, to attend the meeting as resource persons. There being no objection, the meeting proceeded with the program and sang the National Anthem.



#### 2. PRAYER

A prayer was given by George Mwale

#### 3. MOMENT OF SILENCE IN MEMORY OF MEMBERS WHO HAVE PASSED ON

A moment of silence was observed for those members that had passed on in the past twelve months.

#### 4. CONFIRMATION OF QUORUM

The Chairperson confirmed that a quorum had been formed.

#### 5. CALL THE MEETING TO ORDER

The Chairperson called the meeting to order at 10:09hrs.

#### 6. RECEIVE APOLOGIES

The Secretariat confirmed that no apologies were received.

#### 7. ADOPTION OF THE AGENDA

The agenda was adopted as circulated following a proposal by Owen Pule and seconded by Mutale Moyo.

# 8. RECEIVE AND ADOPT MINUTES OF THE 14<sup>th</sup> AGM HELD AT RADISSON BLU HOTEL, LIVINGSTONE

Subject to the corrections listed below, the Minutes of the 14th AGM held at Radisson Blu Hotel in Livingstone on 5th May 2023 were adopted as the correct record of the proceedings. The adoption was proposed by Serah Beza Mbewe and seconded by Kampamba Nkole.

#### 8.1. CORRECTION AND ADOPTION OF MINUTES

- 1. On Page 5, the name Serah was corrected to read Sarah.
- 2. A member wanted his name inserted in the previous minutes on clauses that he had proposed corrections to. The Chairperson guided that AGM Minutes do not refer to individual names but instead record them simply as "a member."
- 3. On page 6, a correction was made on the date of the previous AGM to read 2023 instead of "November 29th, 2021.

#### 9. RECEIVE AND ADOPT THE ICTAZ PRESIDENT'S REPORT

The President presented his report, outlining the significant milestones, achievements, and progress made during the reporting period. He emphasized that the leadership had not only fulfilled but surpassed the promises made to the members, effectively positioning ICTAZ as one of the most prominent professional bodies in Zambia. The following key highlights were noted:



- 1. **Constitutional Revisions**: Addressed critical grey areas within the constitution to ensure clarity and adherence to organisational principles.
- 2. **Implementation of eVoting**: Introduced an electronic voting platform to improve transparency and efficiency in elections.
- 3. **Financial Prosperity**: Recorded a substantial financial surplus, reflecting prudent financial management and strategic planning.
- 4. **Operational Stability**: Maintained a stable account balance throughout the year.
- 5. **Structural Development**: Approved an establishment structure for the Secretariat to strengthen governance and organisational capacity.
- 6. **Enhanced Staff Welfare**: Improved conditions of service for staff to promote a supportive work environment.
- 7. **Media Visibility**: Maintained active media presence and thought leadership on major ICT matters.
- 8. **Legal Victories**: Won a legal case, saving the Association a substantial amount of money.
- 9. **National and International Recognition**: Increased recognition through participation in key forums and strategic collaborations.
- 10. **Government Collaboration**: Strengthened partnerships with government institutions to support advocacy and national ICT priorities.
- 11. **Strategic Investments**: Initiated the acquisition of a permanent office space and purchased a vehicle to support operations.
- 12. **Innovative Initiatives**: Introduced CPD policies, presidential webinars, and masterclasses to support professional development.
- 13. **Support for Civil Service Members**: Secured authorisation for phased deduction of membership fees for civil servants.



- 14. **Council Workers Engagement**: Facilitated a directive mandating fee deductions for ICT professionals in local councils.
- 15. **Mining Sector Engagement**: Hosted a high-level breakfast meeting in Solwezi with ICT professionals from major mining companies and government officials.
- 16. **Women in ICT Initiative**: Launched programs to support women in technology and initiated the formation of a Women in ICT chapter.
- 17. **Post-Budget Analysis**: Organized a post-2024 Budget event, attended by the Minister of Technology and Science.
- 18. **International Expo**: Successfully hosted the second annual international ICT exhibition with over 50 corporate participants.
- 19. **Student Hackathons**: Conducted three hackathons and introduced student participation in the annual conference.
- 20. **Pre-Conference Masterclasses**: Initiated masterclasses in collaboration with international partners for skill enhancement.
- 21. **Statutory Instruments Review**: Led efforts to review and refine ICTAZ-related statutory instruments, currently pending final approval.
- 22. **Quarterly External Audits**: Instituted quarterly audits to ensure efficient resource use and operational improvements.
- 23. **AGM Documentation**: Uploaded all AGM documentation to online platforms in compliance with regulatory standards.
- 24. **Operational Improvements**: implemented new ERP and membership systems, which were then undergoing testing.
- 25. **Record Member Participation**: Achieved a record AGM attendance, with over 500 delegates participating.
- 26. **Sector Visibility**: Enhanced visibility through active engagements with corporate leaders and sector stakeholders.



The President encouraged members to continue supporting ICTAZ and its initiatives, emphasizing the importance of building on the Association's achievements to shape the future of ICT in Zambia. He then proceeded to take and respond to questions from the members.

Subsequently, the President's Report was formally adopted, following a proposal by Mr. Brian Kauseni and seconded by Mr. Twiza Siwale.

# 10. RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 2023

The National Treasurer, Mr. Albert Phiri, presented the Audited Financial Statements with the following highlights.

Statement of Profit or Loss and Other Comprehensive Income in Zambia Kwacha (ZMW)

- Total revenue of **6,603,932** as compared to **3,584,159** in 2022
- Total expenses of **6,479,710** as compared to **2,921,607** in 2022
- Hence having Total comprehensive income for the year to be **124,222** compared to **662,552** in 2022

Statement of Financial Position in Zambia Kwacha (ZMW)

- Total Assets: 11% growth between 2022 and 2023 from 1,397,153 to 1,555,185
- Equity: 8% growth between 2022 and 2023 from 1,317,013 to 1,423,302
- Liabilities: Increased from 80,140 in 2022 to 131,885 in 2023

Changes in Members' Accumulated Funds in Zambia Kwacha (ZMW)

• 9.6% increase between 2022 to 2023 from 1,299,080 to 1,423,302

The adoption of the Audited Financial Statements for the year ended 2023 was done by the meeting following the proposal made by Brian Kauseni and seconded by Twiza Siwale.

### 11. CONSIDERATION OF MOTIONS TABLED BEFORE THE AGM

The Registrar informed the meeting that no non-constitutional motions were submitted to the Secretariat for consideration.



#### 12. CONSIDERATION OF ICTAZ CONSTITUTIONAL AMENDMENTS

The Registrar informed the meeting that the Secretariat had received the following motions for consideration under Constitutional Amendments.

All motions were recorded as received, with no alterations to grammar or content

# Motions Submitted by a Member, Alinani Simutanda.

- 1) Reduce the Term of Office for the President and all other council members from Three (3) Years to Two (2) Years
- 2) No member of the Council including the President shall be elected to the same office or position more than twice
- 3) Once the President has served his term or terms, he or she must not stand again until after 5 years of losing an election or leaving that office. Note that this only applies to the President
- 4) Allow all fully paid-up members to participate in either Electronic Voting or Physical Voting
- 5) Allow for two forms of registration to form a quorum at the AGM
  - Electronic registration where members who will participate electronically are allowed to pay a minimal fee for administrative purposes, and
  - Physical registration where members who participate physically and pay for conference facilities, meals, accommodation and many more.
- 6) A Fellow to have a minimum qualification of a Master's in Computer Science or related plus a minimum of 10 Years in progress IT or related field of study.
- 7) Candidates to be vetted for gross misconduct or failure to perform an IT contract as per the terms agreed by both parties must not be allowed to stand if found wanting. Based on mere reports with minimal prima facie evidence, that candidate must be disqualified

#### Submissions by a Member, Sydney Chiyaba.

- 1) Virtual AGM Attendance
- 2) Small Fees for Virtual AGM Attendance for Members
- 3) E-Voting for fully paid up members regardless of AGM Attendance
- 4) AGM Attendance should be free for all fully paid up members in a particular year except for conferences and trainings, participation fee should be levied
- 5) Introduction of KPIs with measurable Deliverables for all Elective Council Executive Positions



# Summary of Key Discussions and Resolutions from the AGM (Extract)

#### 1. Tenure of Office for Executive Council and Committees

- Concerns were raised that the current two-term limit of three years each could hinder the introduction of new perspectives due to the fast-evolving nature of the technology sector. It was argued that shorter terms might encourage innovation and broader participation.
- Reference was made to the ICTAZ Act, particularly Part 7 Section 40(4), which stipulates a three-year tenure for the Ethics Committee, aligning it with the Executive Council's tenure. It was noted that such provisions could not be altered by the AGM.
- The historical context of tenure debates was mentioned, with reminders that similar motions had been previously voted on and resolved in past AGMs.
- Members were urged to separate individual interests from constitutional amendments and focus on long-term institutional goals. It was emphasized that the Ethics Committee serves a unique legal oversight function and was originally intended to operate independently from the Executive Council.
- A vote was conducted, and it was RESOLVED that the three-year tenure of office for the Executive Council and Committees would remain unchanged.
- A related motion to bar office bearers from seeking a third term in the same office was
  also voted on and left unchanged. It was clarified that while Executive Council
  members may seek election in different roles, the presidency is typically not succeeded
  by service in other positions.

#### 2. Voting Rights and Participation

A proposal was made for all fully paid-up members to be allowed to vote, whether
physically present or online. Concerns were raised regarding unclear communication,
delayed invoicing, and technical challenges in the membership system that affected
eligibility to vote.



- The Registrar clarified that electronic voting was to be conducted at the AGM, as advised by the Electoral Committee. It was resolved that proposed changes regarding voting formats and participation should undergo the constitutional review process.
- The distinction between physical, virtual, and hybrid AGMs was discussed, with clarification that the current constitution accommodates either physical or virtual meetings but not hybrid formats. It was reiterated that payment of conference fees did not determine eligibility to vote.

# 3. Fellowship Criteria

- A proposal was submitted to revise the criteria for attaining Fellow status to require a
  minimum of a Master's degree in Computer Science and at least 10 years of work
  experience. The matter was acknowledged as extensively debated in previous AGMs.
- Suggestions were made to broaden consideration beyond academic qualifications to include other relevant fields and professional contributions. The matter was deferred to the Constitution Review Process.

#### 4. Constitution Review Process

- A member, Twiza Siwale, proposed a motion to defer all proposed constitutional amendments to a Constitution Review Process. Jussab Kara seconded the motion.
   Following the proposal and secondment, the meeting RESOLVED to defer all constitution amendments to a Constitution Review Process.
- Further, the meeting **RESOLVED** that future deliberations would require the participation of a minimum of 200 members for any proposed amendments to proceed. This resolution was passed following a proposal by Musonda Kapaya which was seconded Binimbi Chellah.
- The meeting also **RESOLVED** to "freeze" any submitted amendment that was not deliberated on within a set period, to ensure accountability and avoid repetitive, unproductive debates. The resolution was made following a proposal by Mutale Moyo which was seconded by Joseph Wamulome.



#### 13. DISSOLUTION OF THE ICTAZ EXECUTIVE COUNCIL

The President expressed sincere gratitude for the confidence and support accorded to the Executive Council during the two and a half years it served. At 14:03, he formally dissolved the Executive Council and handed over the Chairmanship to the Registrar to facilitate the remaining agenda items.

#### 14. ELECTION OF THE ICTAZ EXECUTIVE COUNCIL

The Registrar introduced the Electoral Committee, led by the Returning Officer, and subsequently handed over the Chairmanship to the Returning Officer to preside over the remaining proceedings.

The Returning Officer outlined the election rules in accordance with the ICTAZ Constitution and reminded the AGM of the Electoral Roadmap and notices previously communicated by the Committee through the ICTAZ Secretariat. In line with the Constitution, the Returning Officer clarified that where only one valid nomination was received for a position, no election would be held for that position, and the candidate would be declared duly elected.

#### 14.1. ANNOUNCEMENT OF NOMINATED CANDIDATES

The Returning Officer then proceeded to announce the validly nominated candidates and the total number of eligible voters, as per the published voters' list, in accordance with the procedures that had been shared.

The following were presented as validly nominated candidates:



# **Positions on the Executive Council**

1.	President	Chiyaba Sydney Hankuku Mazuba Sinyangwe Clement Mulenga
2.	Vice President	Makaliki Ector Mbewe Sarah Beza
3.	National Secretary	Chisulo Bwalya Simutanda Alinani
4.	National Treasurer	Chandalala Jessie Sazambile (Unopposed)
5.	Chairperson Membership Registration Board	Kabwe Abel
6.	Chairperson Professional Development	Chellah Binimbi Jacob Kampolo Andrew
7.	Chairperson Technical Affairs	Chibesakunda Daniel Nkole Kampamba
8.	Chairperson Midlands Region	Mwale George
9.	Chairperson Northern Region	Mpengula Mutembo Ebo M'sendo Robert
10.	Committee Members (Two Positions)	Ngándu Malita Kabukabu Simungala Malala Ziwa Stanely

# **Positions on the Professional Ethics and Compliance Committee**

1.	Committee Members (Six Positions)	Chungu Brian Handongwe Mainza Siamubayi Mbulo Kabuwa Muzata Samuel Phiri Albert Tshinseki John
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#### 14.2. ELECTIONS

The elections were conducted via an online platform, with voting credentials securely issued to all eligible voters. The Electoral Committee supervised the process and provided guidance on the designated voting period.

#### 14.3. ANNOUNCEMENT OF ELECTION RESULTS

Following the completion of voting and the counting process, the Returning Officer proceeded to announce the results and declared the duly elected candidates.

Before the announcement, the independent auditor from the Information Systems Audit and Control Association (ISACA) Lusaka Chapter verified the credibility of the voting process and confirmed that the election had been conducted in accordance with established procedures. The auditor further stated that the results were verified, accurate, and free from errors or irregularities, and that they represented a true and fair reflection of the ballots cast

The Returning Officer informed the members that out of 478 eligible voters, 254 participated in the election, representing a voter turnout of 53%.

The results were as follows:

# Members of the Professional Ethics and Compliance Committee;

	***************************************	Chungu Brian	217	21%
		Muzata Samuel	193	19%
		Mbulo Kabuwa	176	17%
l	Professional Ethics and	Handongwe Mainza Siamubayi	173	17%
1	Compliance Committee	Phiri Albert	136	13%
1.	Members)	Tshinseki John	55	5%
	Wellioers)	Abstained from Voting 1	18	2%
		Abstained from Voting 2	16	2%
		Abstained from Voting 3	16	2%
		Abstained from Voting 4	16	2%

The Returning Officer declared the following as having been duly elected **Committee Members of the Professional Ethics and Compliance Committee.** 

- Brian Chungu
- Muzata Samuel
- Mbulo Kabuwa
- Handongwe Mainza Siamubayi

# **Members of the Executive Council Members;**

1.	Chairperson Midlands Region	Mwale George	Unopposed	
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The Returning Officer declared **Mwale George** as having been duly elected **Chairperson Midlands Region.** 

2.	Chairperson Membership Registration Board	Kabwe Abel	Unopposed	
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The Returning Officer declared **Kabwe Abel** as having been duly elected **Chairperson Membership Registration Board.** 

3.	National Treasurer	Chandalala Jessie Sazambile	Unopposed	

The Returning Officer declared **Chandalala Jessie Sazambile** as having been duly elected **National Treasurer.** 

	Ngándu Malita Kabukabu	Ngándu Malita Kabukabu	219	43%
	Committee Members (Two	Simungala Malala	179	35%
4.	Committee Members (Two	Ziwa Stanely	87	17%
	rositions)	Abstained from Voting 1	14	3%
		Abstained from Voting 2	9	2%

The Returning Officer declared **Ngándu Malita Kabukabu** and **Simungala Malala** as having been duly elected **Committee Members.** 

		Mpengula Mutembo Ebo	184	72%
5.	Chairperson Northern Region		54	21%
		Abstained from Voting	16	6%

The Returning Officer declared **Mpengula Mutembo Ebo** as having been duly elected **Chairperson Northern Region.** 



	Chairperson Technical	Chibesakunda Daniel	160	63%
6.	A frains	Nkole Kampamba	86	34%
	Allairs	Abstained from Voting	8	3%

The Returning Officer declared **Chibesakunda Daniel** as having been duly elected **Chairperson Technical Affairs.** 

	Chairparson Professional	Kampolo Andrew	123	48%
7.	7. Chairperson Professional	Chellah Binimbi Jacob	121	48%
	Development	Abstained from Voting	10	4%

The Returning Officer declared **Kampolo Andrew** as having been duly elected **Chairperson Professional Development.** 

		Chisulo Bwalya	150	59%
8.	National Secretary	Simutanda Alinani	95	37%
		Abstained from Voting	9	4%

The Returning Officer declared **Chisulo Bwalya** as having been duly elected **National Secretary.** 

		Mbewe Serah Beza	184	72%
9.	Vice President	Makaliki Ector	66	26%
		Abstained from Voting	4	2%

The Returning Officer declared **Mbewe Serah Beza** as having been duly elected **Vice President.** 

	President	Sinyangwe Clement Mulenga	124	49%
10		Hankuku Mazuba	98	39%
10.		Chiyaba Sydney	25	10%
		Abstained from Voting	7	3%

The Returning Officer declared **Sinyangwe Clement Mulenga** as having been duly elected **President.** 



# 15. INTRODUCTION OF THE ELECTED ICTAZ EXECUTIVE COUNCIL

Following the announcement of the results, the duly elected members of the Executive Council and the PEC Committee were formally introduced to the meeting as follows:

#### **Members of the Executive Council**

1. President - Clement Mulenga Sinyangwe

Vice President - Serah Beza Mbewe
 National Secretary - Bwalya Chisulo
 National Treasurer - Jessie Chandalala

5. Chairpersons: Membership Registration Board - Abel Kabwe

Chairpersons: Professional Development
 Chairperson: Technical Affairs
 Andrew Kampolo
 Daniel Chibesakunda

8. Chairperson: Midlands Region - George Mwale

9. Chairperson: Northern10. Committee Members4. Mutembo Mpengula Ebo5. Malita Kabukabu Ngandu

Malala Simungalala

#### **Members of the Professional Ethics and Compliance Committee**

- 1. Professional Ethics and Compliance Committee (PEC)
  - Brian Chungu
  - Samuel Muzata
  - Mbuo Kabuwa
  - Mainza S Handongwe

Due to the absence of valid nominations for the two positions in the Professional Ethics and Compliance Committee representing Public and Corporate Practice, the positions were declared vacant.

On behalf of all the elected members, the newly elected President expressed gratitude to the members for the confidence shown and the mandate entrusted to him and the incoming Executive Council.

The Registrar extended appreciation to the Electoral Committee for their professionalism and dedicated service to the Association. He also thanked all sponsors, participants, and staff members for their contributions in making the 2024 AGM a success.



# 16. CLOSURE OF THE 15th AGM

Signed	
The 15th ICTAZ Annual General Meeting officially concluded at 19:2	



# 2024 15TH AGM ATTENDANCE LIST

# (Names Alphabetically Arranged)

1	Akombwa	Simui	Benaiah
2	Banda	Joseph	Eneya
3	Banda		Chilekwa
4	Banda		Mukwenya
5	Bwalya	David	Muma
6	Bwalya	Mulenga	Baruch
7	Bwalya		Malama
8	Bwalya	Chola	Yasa
9	Bweupe	Mulapwa	Brian
10	Chafwakale	Haloba	Innocent
11	Chaikatisha	Tisa	Roy
12	Chanda		Fairhust
13	Changwe		Dana
14	Chellah	Chola	Richard
15	Chende	Kaunda	Susan
16	Chewe		Mubanga
17	Chibesakunda	Mulenga	Tony
18	Chibomba		Miller
19	Chibuye		Mathews
20	Chifula		Santie
21	Chijikwa		Mweene
22	Chikolwa		Mwape
23	Chikonko		Joel
24	Chilembo		Phillip
25	Chilepa	Joshua	Chana
26	Chilufya		Kennedy
27	Chinyanta		Chama
28	Chinyimba		lawrence
29	Chipasha		Rahab
30	Chiputa	Haamakumba	Joojo
31	Chirambo		Нарру
32	Chisompa		Henry
33	Chisulo		Mercy
34	Chisulo		Levy
35	Chisumbe	Tembo	Elizabeth
36	Chiyaba		Sydney
37	Chizoma		Dale
38	Choombe		Chisanga
39	Chungu		Brian
40	Daka		Kumbukani

41	Daka		Mike
42	Daka		Confidence
43	DeAssis		Aurelio
44	Haatembo	G	Nchimunya
45	Hamatuli	Sitali	Mwiinga
46	Handongwe	Siamubayi	Mainza
47	Imasiku	Mulala	Nalucha
48	Ioule		Amanda
49	Kabamba		Quincy
50	Kabukabu	Ng'andu	Malita
51	Kachusha		Abigail
52	Kahoota	Peter	Twambo
53	Kaingu		Bridget
54	Kalaluka		Mwangala
55	Kalubi		Trevor
56	Kalumba		Felistas
57	Kalunga	Chilufya	Prudence
58	Kalyoti		Joshua
59	Kampolo		Andrew
60	Kamungu		Nyambe
61	Kangwa		Mukuka
62	Kapambwe		Emma
63	Kapaya	Mwambazi	Musonda
64	Kaping'a		Francis
65	Kasezya		Benjamin
66	Katunansa	Kabwe	Joel
67	Kaunda		Chanda
68	Kauzeni		Brian
69	Kayeye		Elvin
70	Kombe		Cornelius
71	Kunda		Douglas
72	Lalusha		Christopher
73	Lemba	Kasole	Julien
74	Lombe		Francis
75	Lumbuka		Raymond
76	Lungu		Lazarous
77	Mahachi		Shamiso
78	Makungo	Cleopatra	Bwalya
79	Malambo		Mutinta
80	Malangisha	Mwaba	Collins
81	Mambo		Ian
82	Mambwe		Rodrick
83	Mawele	M	Gershom
84	Mbale		Prof. Jameson
85	Mbewe	Samuel	Mwanza

86	Mbewe	Beza	Dr Serah
87	Mbulo		Kabuwa
88	Millwood		Paul
89	Mkangaza		Bisenti
90	Moono		Choolwe
91	Moyo		Patricia
92	Moyo	Kazilimani	Mutale
93	Mpengula	Ebo	Mutembo
94	Mseteka		Godfrey
95	Msukwa	Chibwatiko	Winter
96	Mubanga		Felix
97	Mubanga		Chama
98	Mubanga		Bwalya
99	Mukuka	Mwalula	Barbara
100	Mukwemba		Derrick
101	Mulabe		Musunge
102	Mulenga		Stephen
103	Mulenga		Sylvia
104	Mulundano	Christine	Etambuyu
105	Mumba	Clovis	Lewis
106	Mundia		Johannes
107	Munjita		Nchimunya
108	Munthali	Ndineka	Frank
109	Munukayumbwa	Mwezi	Michael
110	Munyati	Majele	Milimo
111	Mupimpila		Malcolm
112	Musangu		Victor
113	Musenga		Friday
114	Mushota	Musonda	Edward
115	Musonda		Honest
116	Musonda		Ophine
117	Musonda	Chanda	Cuthbert
118	Mutakwa	Isaiah	Peter
119	Muwowo		Steve
120	Muyangana		Makokwa
121	Mwale		Jeffrey
122	Mwale	Chitamba	Rita
123	Mwale	Mabvuto	Evan
124	Mwape		Frazer
125	Mwape	Chisenga	Jessy
126	Mweetwa		Vernon
127	Mwelwa	Stephen	Modise
128	Mwerenga		Nick
129	Mwiinga		Gilbert
130	Mwiinga		Bliss

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131	Mwila		Chipoya
132	Mwila		Richard
133	Nakwambwa		Amon
134	Nalumpa		Lucy
135	Namwila		Mwanza
136	Nanchengwa		Christopher
137	Nchukwa		Goodson
138	Ngeki		Evans
139	Ngozi		John
140	Ngulube		Nancy
141	Njelesani	Saviour	Kayula
142	Njobvu		Elliot
143	Nkole		Kampamba
144	Nkole		Evans
145	Nkonde		Sisima
146	Nsama		Chongo
147	Nyambe	Mubu	Chisanga
148	Nyangulu	Dustin	Elisha
149	Nyirenda		Godwin
150	Nyirenda	Aaron	Nyongo
151	Owens		Chilufya
152	Pande	Francis	Katayi
153	Phiri		Obed
154	Phiri	Maseko	Anele
155	Phiri		Moses
156	Phiri		Chiko
157	Pule		Owen
158	Sakala		Aaron
159	Sakala		Sobrick
160	Samahongo		Clowder
161	Sampa	Anthony	Willa
162	Samutumwa		Gabriel
163	Shanyinde		Simon
164	Shebo		Songolo
165	Shikati	Jeremiah	Shikati
166	Shindola		Mwimbi
167	Siame		Joseph
168	Siame		Kudzanai
169	Sichangwa		Mulenga
170	Sichangwa		Gilbert
171	Silavwe		Thomas
172	Siloka		Daniel
173	Simbaya		Amos
174	Simbeye	Noah	Musisi
175	Simfukwe		Christine

176	Simuchindo		Chisakuta
177	Simwinga		Azwel
178	Sindazi	Malanda	Chomba
179	Sinkala		Trevor
180	Sinkala	Nanyangwe	Janet
181	Sitima		Emmanuel
182	Situmbeko		Sitwala
183	Siwale	Isaac	Twiza
184	Sunkutu	Mutale	Peter
185	Tembo		Josias
186	Walusiku	Muyunda	Joseph
187	Wamulume		Joseph
188	Witola		Hillary
189	Yenga	Bwalya	Mukuka
190	Zulu		Lucky
191	Zulu	Kayumba	Stella