

MINUTES OF THE FOURTEENTH ANNUAL GENERAL MEETING (AGM) OF THE INFORMATION AND COMMUNICATIONS TECHNOLOGY ASSOCIATION OF ZAMBIA (ICTAZ) HELD ON FRIDAY, 5TH MAY 2023 AT RADISSON BLU HOTEL IN LIVINGSTONE

COUNCIL MEMBERS PRESENT:

1. Mr. Clement Sinyangwe	-	President	(Chairperson)
2. Zeko Mbumwae	-	Vice President	
3. Albert Phiri	-	National Treasurer	
4. Binimbi Chellah	-	Profession Development Chairperson	
5. Samuel Muzata	-	Compliance and Ethics Chairperson	
6. Alinani Simuchimba	-	Technical Affairs Chairperson	
7. Robert M'sendo	-	Midlands Region Chairperson	
8. George Mwale	-	Northern Region Chairperson	
9. Jessie Chandallala Sazambile	-	Committee Member	
10. Abel Kabwe	-	Committee Member	
11. Bwalya Chisulo	-	National Secretary	(Secretary)

APOLOGIES - COUNCIL MEMBERS

There were no apologies as all the Council members were present.

IN ATTENDANCE

1. Chellah Silavwe	-	Chief Executive Officer
2. Mwazipeza Sakala	-	Communications and Compliance Officer
3. Mwasile Kowa	-	Finance & Accounts Executive
4. Clarence Simukanzye	-	System Administrator

MEMBERS PRESENT: As per attendance list

MEMBERS APOLOGIES: As per apologies list

AGENDA

1. Call meeting to order
2. National Anthem

3. Prayer
4. Apologies
5. Adoption of agenda
6. Receive and adopt minutes of the 13th Annual General Meeting (AGM) held on 29th October 2021 at Chrismar Hotel in Livingstone
7. Receive and adopt minutes of the 2022 Extraordinary General Meeting (EGM) held on 24th and 25th November at Courtyard Hotel in Livingstone
8. Receive and adopt the President's Annual Reports for 2022
9. Receive and adopt the audited Financial Statements of the Association for the year ended 31st December 2022
10. Receive and adopt recommendations for appointment of Auditors for 2023
11. Receive and adopt recommendation to amend the ICTAZ constitution
12. Registrar and Chief Executive Officer's Presentation
13. Presentation of Constitution amendments journey
14. Close the 14th Annual General Meeting

1. CALL MEETING TO ORDER

The Chairperson called the 14th ICTAZ Annual General Meeting (AGM) to order at 15:38hrs upon confirmation of the quorum. A total of 110 members were in attendance. He further welcomed the members of the Association to the meeting.

The Chairman then requested non-members to leave the room, emphasizing that only fully paid-up members could remain.

2. NATIONAL ANTHEM

The Chairman called for the singing of the National Anthem

3. PRAYER

The Chairman called for a prayer.

4. APOLOGIES

The apologies were as per the apologies list

5. ADOPTION OF THE AGENDA

The Secretary informed the meeting that a notice of agenda of the 14th AGM was issued and transmitted to members using available official platforms including e-mails and the Associations digital platforms that included the ICTAZ website.

He further guided that the agenda items that were indicated in the notice would guide the meeting since there was no feedback.

A member who identified themselves as Mazuba Hankuku indicated that in the recent hours there was a change of events. He further went on to suggest not to adopt the minutes as he felt that they did not reflect what transpired previously. Secondly, he proposed that the “display of the constitution” should not have been on the agenda. He explained that effective the previous day, the constitution was under Judicial Review so a document which was in court could not be discussed.

The Secretary reminded the members that the meeting was still at a stage where it was going through the agenda items. He indicated that when a time to adopt the agenda comes, then the submissions would be taken into consideration. He further thanked the member for the submission.

Another member who introduced himself as “Elton Makaliki” sought some guidance. He indicated that he had made some submissions of what should have been added to the agenda which he had emailed about a month earlier. He did not seem to have clearly understood whether those items were addressed on the agenda. One of the items he had submitted was that the meeting needed to have discussed the election matters and why election communication was not done. He also raised an issue that should have been on the agenda relating to the constitution amendment - whether the constitution amendment that happened at the EGM had an implied adoption or not. Thirdly he requested that the suspension of the Chairperson for Membership Committee be tabled and reach a logical conclusion. His last agenda item was the need to discuss how the official WhatsApp group was managed. This followed the calls which had been there to ensure that everyone that was in that group was paid up. When he looked at the agenda item that had been presented, he could not relate which lines were addressing the items he had raised or if they had been considered.

The Secretary thanked the member for the question and then guided that he would read through every item on the agenda and give a brief description of what each item was and thereafter put the different aspect submitted into consideration. He then read through the items of the agenda in the following manner:

1. National Anthem
2. Prayer
3. Welcoming Remarks
4. Receipt of Apologies
5. Adoption of the Agenda
6. Adoption of the Minutes of the 13th AGM held at Chrismar Hotel, Livingstone in 2021
 - 6.1 Correction and adoption
 - 6.2 Matters arising
7. Adoption of the Minutes of the EGM held at Courtyard Hotel, Livingstone in 2022
 - 7.1 Correction and adoption
 - 7.2 Matters arising
8. ICTAZ President's Report
9. Presentation of 2022 Financial Report
10. Appointment of Auditor for the next financial year
11. Presentation on ICTAZ Constitution Amendments Journey
12. Consideration of Any Constitutional Amendments
13. Vote of Thanks
14. Closing Remarks

The Secretary then indicated that under agenda items 11 and 12 a presentation would be made by the Registrar on the ICTAZ constitution and the amendments journey that had been taken to that date.

Following a proposal to add on the agenda an item to discuss the suspension of the Chairperson for Membership, a member by the name of Mazuba Hankuku brought to the attention of the meeting that there was a court order surrounding his suspension. He indicated that the matter

being in court was in the public domain and he could circulate the documents so that people could read through.

One member observed that the suspension of the Chairperson for Membership was an administrative issue and not an AGM issue. He proposed that the meeting should not combine an administrative issue with the AGM matters. He proposed that if there was a court order that was served, ICTAZ Executive Council or Administration was going to look into it. He felt there was need to not combine the two but move on with the AGM and make progress. He submitted as such.

Following the debate and several submissions, the meeting resolved that the proposal to include the discussion of the suspension of Chairperson for Membership as an agenda item not to be included until such a time when the case was disposed of in the courts.

The agenda was adopted after being proposed by Dr. Sarah Beza Mbewe and seconded by Mr. Musonda Kapaya.

6. RECEIVE AND ADOPT MINUTES OF THE 13TH AGM HELD ON 29TH OCTOBER 2021 AT CHRISMAR HOTEL IN LIVINGSTONE

The minutes of the 13th Annual General Meeting were laid before the members for consideration. Before corrections were made, a member noted how late the minutes were circulated and advised administration to apologize with a promise that next time there would be improvement.

6.1. Corrections and Adoption

1. A member raised concern over the 13th AGM minutes. They indicated that the minutes did not state the members that were present at the AGM. The absence of an attendance register cast a doubt to the entire membership as to whether a quorum was formed at that AGM. Further to that, the member indicated that the absence of an attendance list of members at that AGM raised questions as to whether the members that participated in the voting of then new office bearers were eligible to vote. This could not be verified without an attendance list.
2. Secondly, the member observed that the minutes did not indicate the time when the meeting started and ended.

6.2. Responses

In response the Secretary promised that the necessary corrections would be provided together with an attendance list and the voter roll.

Subject to the above matters raised being corrected and there being no any other corrections, the minutes of the 13th AGM held on 29th October at at Chrismar Hotel in Livingstone were adopted as a correct record of the proceedings thereof after being proposed by Ms. Vivian Milumbe and seconded by Professor Christopher Chembe.

7. RECEIVE AND ADOPT MINUTES OF THE 2022 EGM HELD ON 24TH AND 25TH NOVEMBER 2022 AT COURTYARD HOTEL IN LIVINGSTONE

The minutes of the 2022 Extraordinary General Meeting were laid before the members for consideration. During this process, the Secretary perused through and highlighted minutes clause by clause. During the discussion of agenda item number 7, agenda item number 13 was discussed alongside.

7.1. Corrections and Adoption

1. The meetings attendance list was missing.
2. A member argued that clause 5.2.1 of the minutes was not reflective of what happened. He said there was no voting on the matter and yet the minutes indicate otherwise. Another member agreed that no voting was done to adopt the constitution.

7.2. Responses

For correction of item number 1, a list of those present was provided as per the attachment named ICTAZ 2022 EGM Attendance List.

For correction item number 2, the Chairperson explained that the EGM was held with a lot of people present. He noted the two members who felt that there was no voting. As Chairperson he did not want to make a statement but asked if there were no other people who were present and could also comment on it even before the video was played. He further indicated that the constitution was the very reason why the EGM was called. He indicated that there

was no way an EGM could be called for a specific reason and close it without completing the task.

In addition, the Vice President reminded the meeting about the importance of adopting the constitution that had undergone several amendments which had so many strives. He echoed that the process at the EGM was facilitated by Chairperson Professional Development. He then invited the Chairperson of Professional development Binimbi Chellah to give a background and recount of the activities that happened towards the adoption of that constitution which was under debate.

Before the Chairperson for Professional Development could give a recount, one member interjected saying the process towards the adoption of the Constitution was well known therefore it was not necessary to go through the details. The member asked the Chairperson for Professional Development as in just to give a Yes or No kind of an answer. Nevertheless, the Chairperson for Professional Development guided that it was important to also give context as it mattered a lot. This was so because it was going to help members, especially those who were not present, to understand the process rather than just the result. For the sake of the member who had interjected, the Chairperson for Professional Development affirmed that indeed the Constitution Amendments were adopted at the EGM.

The Chairperson for Professional Development indicated that the constitution was amended over a long period of time approximately six months. This was during multiple Town Hall meetings where changes were proposed by members to be included and/or removed. Each of those additions or deletions, a vote within that meeting was held. When members assembled at the EGM, a constitution with changes that had all the proposals by members was set going section by section. For each clause, where a change was proposed, there was a vote held for each item making members vote for each of the amendments in the document that was made at each point where there was an amendment. If there were no amendments that were made for a clause, there was no vote held for that clause. At the end of the document, members had addition changes and hence suggested that they could not edit the live document in that meeting, hence agreed to adopt it on the changes that had been voted for on condition that the cited changes were going to be made.

A member then asked how the constitution guided how it should be adopted. One member referred the meeting to two parts. First was clause 7.1.3-part n of the ICTAZ Constitution of 2021 which read “Most questions for decision at the AGM shall be determined by ordinary resolution except where this Constitution and the Act expressly provide otherwise.” and clause 5 (1) of the ICTAZ ACT No. 7 of 2028 which read “The Association shall, by a vote of at least two thirds of the members voting at a general meeting of the Association, adopt a constitution of the Association and may, in like manner, amend it”.

The Chairperson for Professional Development then guided that each section of the amendment was voted. There could not have been a vote for the entire document, but each section changed was voted for individually. A member raised concern about the poor attendance of AGMs and indicated that at times the numbers are difficult to have.

Another member affirmed the Chairperson for Professional Development’s presentation that indeed as one of those who attended the meeting, voting per item was done and for some items that were not voted upon were skipped with recommendation for amendments thereby adopting them subject to recommended amendments. With this, the member believed that the amendments to the constitution was done.

Following the above deliberations of the minutes of the 2022 EGM which adopted the constitution, Mr. Twiza Siwale proposed that subject to changing of section 5.2.1 of the 2022 EGM minutes to read as “the delegates agreed that the constitution would be adopted by simple vote.” the EGM minutes be adopted. Mr. Enos Ngoma seconded the proposal.

8. RECEIVE AND ADOPT THE PRESIDENT’S ANNUAL REPORTS FOR 2022

The President presented the annual report for the year ended 31st December 2022 which and highlighted the successes and challenges.

8.1. Reactions

A member rose to commend the President and his team for the strides the Association was making in terms of growth. It was a job well done and the team deserved a round of applause.

However, he inquired why the President's report, which was a report of the Association had not been shared with the entire membership or even uploaded on the website for everyone to read and appreciate more also reference it in future.

Another member equally commended the President and the team. He indicated that after all that had been said there was a lot that had been achieved that was evident. Nevertheless, he requested the President to comment on electronic voting which he said he did not clearly get how it was covered in the report. He also needed a comment concerning the continued manual registration done at ICTAZ Conferences and AGMs. He wondered if something could be done in this line.

8.2. Responses

The President asked the Chief Executive Officer to react to the two issues raised.

The Chief Executive Officer (CEO) confirmed that Secretariat had received Terms Of Reference (TORs) to work on the eVoting as well as Membership Systems. This was about three weeks before the AGM when he took office as CEO of ICTAZ. When the CEO received the TORs, he reasoned that they needed some adjustments and additions. At the time of AGM, even the core financial system which was a core business system needed to be worked on and upgraded. Therefore, the CEO decided that comprehensive work needed to be done. The CEO reported that a business financial system which was easy to build upon needed to be implemented first. Currently secretariat could not conduct automated and integrated financial and non-financial transactions such as online payments, automated invoicing, financial statements etc. Therefore, rushing to implement an e-voting and membership system before the financial system was sorted out was not going to be the best approach. The CEO indicated that he was privileged to have come from a background where he had worked a lot with business systems, and he understood the implication which comes with implementing subsidiary systems before the core financial system was put in place.

Because of the above, the CEO thought that the project was going to be revisited after the AGM. Nevertheless, he informed the meeting that secretariat was understaffed to undertake such a mammoth project. As such he was going to need assistance. He indicated that he was going to form a committee that was going to help with the mentioned projects. He had already

reached out to a few members and was yet to reach out to others if they could be part of the committee. Thereafter, he would submit the names to the Executive Council for consideration and approval. On that note, the CEO requested if he could take the responsibility so that he could do the right thing that was going to stand a test of time.

9. RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS OF THE ASSOCIATION FOR THE YEAR ENDED 31ST DECEMBER 2022

Before the president, the National Treasurer rode on the apology which had already been given for not having shared the documents earlier. Nevertheless, he informed the meeting that the audited financial report was shared on the Associations platforms.

The National Treasurer then gave highlights of the Financial Statements and laid before the members the Audited Financial Statements of the Association for the year ended 31st December 2022.

9.1. Reactions

A member recommended that, for subsequent AGM's, the Auditors must be invited to be present during the presentation of the audited financial statements. If they can not physically attend, they could join in virtually. This way, members will have confidence that indeed the figures that will be presented would be correct as per the auditors.

9.2. Corrections and Adoption

The following corrections were noted and made.

1. On page 4; The name of the Association was corrected from “Information and Communications Technology Association of Zambia Zambia” to read “Information and Communications Technology Association of Zambia.”
2. On page 8; The statement that read “The financial statements and the notes on pages 4 to 19, were approved by the board of directors on the and were signed on its behalf by” was a repetition and was to be changed.
3. On page 11; The total figures were not clearly scanned. A better scan needed to be shared.
4. Pages 16, 17, 18 and 19; Content to be aligned properly.

Subject to the above corrections being made, the Audited financial statements for the year ended 31st December 2022 were adopted as a true reflection of the financial position after being proposed by Mr. Godfrey Museteka and seconded by Mr. Brian Kauzeni.

10. RECEIVE AND ADOPT RECOMMENDATIONS FOR APPOINTMENT OF AUDITORS FOR 2023

The Secretary informed the meeting that the Auditors, Ahava Chartered Accountants had expressed willingness to be reappointed as external auditors for the Association for the 2023 financial year and were being recommended for reappointment.

A member raised a question as to how long the Association had Ahava Chartered Accountants as auditors and how long the contract had been running, if there was any. The National Treasurer informed the meeting that this was a second audit conducted by them and that there was no contract with them. They were engaged through simplified bidding.

Another member inquired if there was any procedure or regulation on how to engage the auditor. Another member indicated that their comment was like the previous speaker. They indicated that they wanted some form of three quotation presented to guide the appointment. A different member rose and pointed out that the ICTAZ Act No. 7 of 2018 section 11. (2) and (3) guides that “The accounts of the Association shall be audited annually by independent auditors appointed by the Council. The fees of the auditors shall be paid by the Association.” The member therefore informed the meeting that the Executive Council was within its mandate to appoint the auditors for as long as the appointed auditor are registered with Zambia Institute of Chartered Accountant (ZICA) and hold a valid practicing license.

With the above guidance, Ahava Chartered Accountants were appointed as external auditors for the Association for the financial year 2023.

11. RECEIVE AND ADOPT RECOMMENDATIONS TO AMEND THE ICTAZ CONSTITUTION

Besides the deliberations to do with the constitution that were covered under agenda item number 7, there were no other recommendations that were submitted to amend the ICTAZ Constitution.

12. REGISTRAR AND CHIEF EXECUTIVE OFFICER'S PRESENTATION

Before his presentation, the ICTAZ CEO apologized on behalf of the Secretariat for all the noted shortcomings in the production and circulation of the minutes for the two previous meeting and promised that nothing of that sort will be allowed to happen again. He then pledged to the members through the president that if the first draft of the minutes for the 14th AGM would not be out within three months after the 14th AGM, he would resign from his office.

As CEO, he took responsibility and felt embarrassed that the Secretariat had let both the members and the Executive Council down. It was not something the secretariate was proud of.

He highlighted the Secretariat had received several enquiries on whether the 14th AGM would be an elective AGM or not. Because of different interpretations surrounding the matter and the very fact that it was a constitutional matter, secretariat decided to undertake a process that sought legal opinions which could guide the options. Since there was no budget for that, secretariat applied to the Executive Council for a budget variation to cover the associated legal costs. Knowing the resource constraints the association had, secretariat was mindful that they needed to get good services at management cost.

12.1. Matter(s)

Secretariat reached out to about six legal firms and professions to seek opinions on the following two items:

1. How the change in tenure from two (2) to three (3) years affected the current office bearers who were ushered in office with a two-year mandate?

2. How the Association could treat this situation where we are having an AGM six (6) months earlier than the end of tenure of office for the current Executive Council bearing in mind that another AGM comes six months after the end of tenure of office.

12.2. Opinions

Three law firms/professionals responded. From the opinions which were given, two things were clear and common from all of them. The two things were;

1. The change in tenure of office from two to three years did not affect the current executive's current tenure. Since they were ushered in with a two-year term, their mandate ends after those two years.
2. The other thing that was common from all the three legal firms/professionals was that the current Executive Council was given a two-year mandate. Despite the Association having an AGM six months earlier than when their mandate expired, the current Executive Council were not legally bound to leave office making the 14th AGM elective. Nevertheless, if they so wished, they could voluntarily relinquish their offices and make the 14th AGM elective.
3. The other opinion that emerged was to have an elective EGM in October 2022 when the two-year mandate came to an end. This should have been followed by amendments to the constitution to include the transition clauses. However, another opinion argued that according to our constitution, a new executive is to be elected via a general election whereas elections could be held at the EGM for the purpose of holding a by election as may be determined by the AGM. They concluded that only a by election may be held at an EGM.
4. An opinion and option that was common and most of them recommended as a best option was where a resolution would be passed by the 14th AGM to give an extension to then current Executive Council to go up to the 2024 AGM. This would then make the elective AGM in tandem with the AGMs.

The CEO then read a disclaimer that came with the opinion(s). The disclaimer read was that

“The presentations were simply opinions of the professional view taken in the matters and were not in any way a decision of the Court or a Judgment of the Court. It was not binding on the

Courts and were just professional views shared. The opinions could not be used in court proceedings or any other judicial or quasi-judicial proceedings “

The CEO then indicated that the Secretariat was always open for any clarification. He further guided the members that the options that were given were not binding to have been the only ones to be picked from. He indicated that other options were welcome.

12.3. Reactions

One member indicated that it could have been better if the documents had been shared sooner. He further referred to a national constitution indicating that the 14th AGM should have been an elective AGM.

In reaction, the CEO indicated that the ICTAZ Constitution was missing an important clause which was a transition clause. He repeated the opinions and options that were given earlier as listed from point 1 to 4 on the opinion.

Following the debate, two motions were proposed to have been considered for election. These two motions were later put to a vote were as follows:

Motion One: Grant an extension to the current Executive Council to continue to be in office until the 2024 AGM making it an elective AGM. In this case, an elective AGM will then be aligned and will become in tandem with the other AGMs. This motion was proposed by Mr. Twiza Siwale.

Motion Two: Organize an EGM in October 2023 when the tenure for the current officer bearers comes to an end. The EGM will specifically be organized to vote in new office bearers.

This motion was proposed by Mr. Michael Mkandawire.

After the two motions were put to a vote, sixty (60) members voted for motion one to grant an extension to the current Executive Council to continue to be in office until the 2024 AGM hence making it an elective AGM. During this AGM, new officer bearers would then be voted and ushered in office. One (1) member voted for a motion which required to have an EGM specifically be organized to vote in new office bearers. One (1) member by the name of Mr. Sililo Kabiya absconded the elections requested to be minuted as such.

Following the above vote, the 14th AGM **RESOLVED** that, the current Executive Council be granted an extension to continue to be in office until the 2024 AGM thereby making the 2024 AGM an elective one. Subsequently, elective AGMs will be aligned and will become in tandem with the AGMs.

13. VOTE OF THANKS

In giving the vote of thanks, Dr. Serah Beza Mbewe indicated that despite everything else, the Executive Council had done a great job especially for the conference. She indicated that the Executive Council had outdone itself. She added that members had enjoyed themselves. She thanked the Executive Council for inviting and seeing to it that the Minister of Science and Technology, Honorable Felix Mutati MP graced the conference a sign that ICTAZ is supported by the government.

She importantly thanked and commended the members for the participation indicating that it was for the growth of the Association. She hoped that moving forward, more people could sit in such meetings so that decisions could be more collective. She further made a call for everyone to be an ambassador of our professions.

Lastly, she thanked the Chairperson for the opportunity she was given to give a vote of thanks.

14. CLOSURE THE 14TH ANNUAL GENERAL MEETING

The 2023 ICTAZ Annual General Meeting Chairperson thanked the members for having endured the program even up to the end of the program. That was an indication of proven commitment. He however expressed concern that from about 450 members who were present the previous day, the count dropped to 360 on second day of the Conference and to slightly above 50 by the time the AGM was meeting ending.

He encouraged members to support the Executive in its planned activities. He indicated that there would be an ICTAZ Golf Tournament, an Expo in September, Gala Dinner and other lined up activities.

The Chairperson once again thanked the members for the positive criticism and encouraged them to attend the monthly webinars.

There being no further business to transact, the Chairperson declared the 14th AGM closed at 20.38 hrs.

Chairperson

Date

ATTENDANCE LIST

No.	Full Name	39.	Geoerge Mwale
1.	Aaron Zimba	40.	Gilbert Zimba
2.	Abel Kabwe	41.	Gordon Mwanza
3.	Albert Phiri	42.	Graham Sianjase
4.	Alinani Simuchimba	43.	Gregory Malunga
5.	Arthur Sichivula	44.	Honest Phiri
6.	Banji Milumbe	45.	Jessie Chandallala Sazambile
7.	Benjamin Kasweka	46.	Joel Chikonko
8.	Binimbi Chellah	47.	Joseph Miyemba
9.	Brian Chibale	48.	Joseph Munkunka
10.	Brian Kauzeni	49.	Joseph Phiri
11.	Busiku Majele	50.	Joseph Phiri
12.	Bwalya Chisulo	51.	Joshua Mbewe
13.	Chali Maleka Phiri	52.	Kabunda Hichoonga
14.	Chilekwa Banda	53.	Kabwenda Moonga
15.	Chinema Chiliboyi	54.	Kampampa Nkole
16.	Chola Bweupe	55.	Kamumaji Chitundu
17.	Christine Simfukwe	56.	Kanema Chiyenu
18.	Christopher Chembe	57.	Kanyemba Moombe
19.	Clarence Simukanzye	58.	Kaseke Chinyemba
20.	Clement Masiye	59.	Kasongo Wilson Kafwembe
21.	Clement Sinyangwe	60.	Katongo Chanda

22.	Clever Phiri	61.	Kelvin Chambwa
23.	Clyde Zulu	62.	Kelvin Mwape
24.	Dalitso Botha	63.	Kindele Walapwa
25.	Dennis Lwiindi	64.	Lemmy Mwanza
26.	Dimas Beene	65.	Lesia Nkamba
27.	Dinah Nyirenda	66.	Linda K Chilanga
28.	Dorothy Nzali Kasezya	67.	Lindiwe Banda
29.	Edwin J.M. Sigande	68.	Manfred Chansa
30.	Elias Sempemba	69.	Mark Singogo
31.	Eltone Makaliki	70.	Martin Musonda
32.	Emmanuel Kalenge	71.	Mathews Mambo
33.	Emmanuel Sakala	72.	Maybin Mwansa
34.	Enos Ngoma	73.	Mazuba Hankuku
35.	Ezra Nkhoma	74.	Michael Mkandawire
36.	Francis Bule	75.	Moono Bwalya
37.	Francis Malama	76.	Morgan Chishala
38.	Garry Mukelabai	77.	Mulenga Chitalima
78.	Musisi Simbaya	95.	Samuel Owusu-Marfo
79.	Musonda Changwe Nkhoma	96.	Sande Mvula
80.	Musonda Kapaya	97.	Senia Banda Nyondo
81.	Mwangala Muyoyeta	98.	Sheila Mumbi
82.	Mwansa Nkole	99.	Sililo Mabiya
83.	Mwazipeza Sakala	100.	Soka Zimba
84.	O'Brian Shingandu	101.	Steven Musonda
85.	Pama Malembeka	102.	Sungulo Shebo
86.	Parker Tembo	103.	Tapiwa Shoniwa
87.	Patrick Chitundu	104.	Twiza Siwale
88.	Paul Kaumba	105.	Vivian Milumbe
89.	Paul Sampa Nkole	106.	Walusiku J. Muyunda
90.	Phillimon Njobvu	107.	Wencyslouv Makondo
91.	Racheal Muzata Masiye	108.	William Jilowa
92.	Richard Sikapili	109.	Winter Msukwa
93.	Robert Musendo	110.	Zeko Mbumwae
94.	Samuel Muzata		



APOLOGIES LIST

NO	FULL NAMES
1.	SIMUTANDA ALINANI
2.	KINGSTONE ALI
3.	ZULU DAVID